



CITY OF BOSTON JOBS AND LIVING WAGE ORDINANCE

THE LIVING WAGE DIVISION ● (617) 918-5236

CONTRACTING DEPARTMENT LIVING WAGE HARDSHIP WAIVER APPLICATION

General Rule: The City shall award a service contract to the lowest responsive and responsible bidder paying the living wage, provided that the bid does not exceed the funds available. If all bids from responsive and responsible bidders paying the living wage exceed the funds available for the contract, the contracting department shall reject the bids. If all bids have been rejected or if no responses are received to an invitation for bids (IFB) or request for proposals (RFP), the contracting department may request the Director of the Living Wage Division to grant a hardship waiver. Hardship waivers will only be granted prior to the issuing or reissuing a RFP or IFB.

Note: Beneficiaries of assistance are **NOT** eligible to apply for a hardship waiver.

Referral Of Matter By Contracting Agency: A hardship waiver may be granted prior to issuing or reissuing an RFP or IFB. The Director, upon the request of the contracting department, may grant a hardship waiver. The contracting department may apply for a hardship waiver where payment of the living wage by a Covered Vendor will (i) substantially curtail the service provided by the Covered Vendor; or (ii) have an adverse financial impact on the City.

IMPORTANT: *Please print in ink or type all required information. Assistance in completing this form may be obtained by calling or visiting the Living Wage Administrator, the Living Wage Division of the Office of Workforce Development, telephone: (617) 918-5236.*

PART 1 CONTRACTING DEPARTMENT INFORMATION

Contracting department: _____

Contact person: _____

PART 2 BASIC INFORMATION (Use additional sheets of paper where necessary)

A. Please describe the purpose and functions of the contract and the types of jobs it will pay for:

B. Please provide a detailed explanation of why payment of the living wage will substantially curtail the services provided by a Covered Vendor:

C. Please provide a detailed explanation of why payment of the living wage will have an adverse financial impact on the City. As part of your statement, please provide a detailed financial analysis of your position:

D. The current living wage rate is \$14.82 per hour. Please provide an estimated hourly salary for each job, which will pay less than the living wage. Also please explain the expected impact on Covered Employees if the living wage is waived:

PART 3 AUTHORIZED SIGNATURE

I, (type or print) _____ am an authorized employee of the contracting department. I swear/affirm that the information which I am providing is true and within my own personal knowledge. I understand that I am signing under the pains and penalties of perjury.

Signature

Date

Position with contracting department